

DDCI TALKING POINTS

- ° Two year internal study to review and analyze Agency retirement requirements.
- ° Conclusions reached from study:
 - (1) need a fully secure retirement system, (Agency self-administered);
 - (2) need a retirement system that meets Agency management requirements:
 - Retain the Director's management flexibility and authority to place employees where needed to meet surge intelligence requirements;
 - Retire individuals when in interest of U.S. Government;
 - Adequate annuity to make early retirement feasible;
 - Recognize and reward overseas service;
- ° Legislative Proposals by Congress:
 - ° Roth/Stevens Bill (refer to binder).
 - Problems created for Agency:
 - (a) Accrual rates insufficient (1% vs 1.3%).
 - (b) No supplement from age 55 to 62 for non-CIARDS types.
 - (c) Does not provide option B for non-CIARDS types (oversight).
 - (d) FBIS TCNs (non U.S. citizens or resident aliens) are not covered.
 - ° Ford Oakar Bill (refer to binder).
 - Would meet Agency needs so long as self-administration included.